

TITLE IX – BLINN COLLEGE DISTRICT Housing Presentation August 2024

Presenters: BJ Williams and
Dr. Adrienne McCain

Student Learning Outcomes

- Students will gain an understanding of the Blinn College's obligations under Title IX.
- Students will gain an understanding of Blinn College's policies and procedures in relation to incidents of sexual violence.
- Students will understand their responsibility to report information to their supervisor, chain of command, and ultimately, the Title IX Coordinator.



TITLE IX OFFICE CONTACT INFORMATION

Title IX Office: 979-830-4949

Title IX Hotline: 979-830-4700

Title IX Email: titleix@blinn.edu

Title IX Coordinator/Dean

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**Title IX Investigator/Title IX &
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**Title IX Investigator/Student
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Mission Statement

Blinn College is committed to fostering a fair and safe environment for all students. Discrimination, including harassment or retaliation, against any student on the basis of race, color, religion, sex/gender, national origin, disability, age or any other basis prohibited by law is strictly prohibited.



Title IX and Residence Life

Title IX applies to ALL STUDENTS (as well as applicants for admission) at educational institutions (and off campus) regardless of their sex, sexual orientation, gender identity, part- or full-time status, disability, race, or national origin in all aspects of educational programs and activities. All students deserve the right to a fair and safe educational environment.

- Providing services to residents in all aspects of residence life
- The welfare of the students.
- Respond to student behavior that violates community standards
- Educate residents ...on policies and procedures, and uphold these policies and procedures fairly and consistently
- Educate residents to create an environment that respects the rights and privacy of others
- You are considered a mandatory reporter as a Resident Assistant (RA).



WHAT IS A TITLE IX VIOLATION?

- Any incident that:
 - includes unwelcome sexual advances; requests for sexual favors; sexually motivated physical, verbal, or nonverbal conduct or other conduct and/or communication of a sexual nature
 - creates a hostile environment when the conduct is sufficiently severe, pervasive, or persistent to interfere with or limit a student's ability to participate in or benefit from the services, activities, or opportunities offered by an institution
 - causes a student to believe he/she must submit to the conduct in order to participate in a school program or activity or that an educational decision will be made based on whether or not the student submits to the conduct
 - meets the definition of stalking, dating violence, fondling, incest, rape, or statutory rape
 - is any form of sexual discrimination, harassment, misconduct, and/or violence



WHAT IS CONSENT?

Consent

Consent means the affirmative, unambiguous and voluntary agreement to engage in a specific sexual activity during a sexual encounter.

Consent

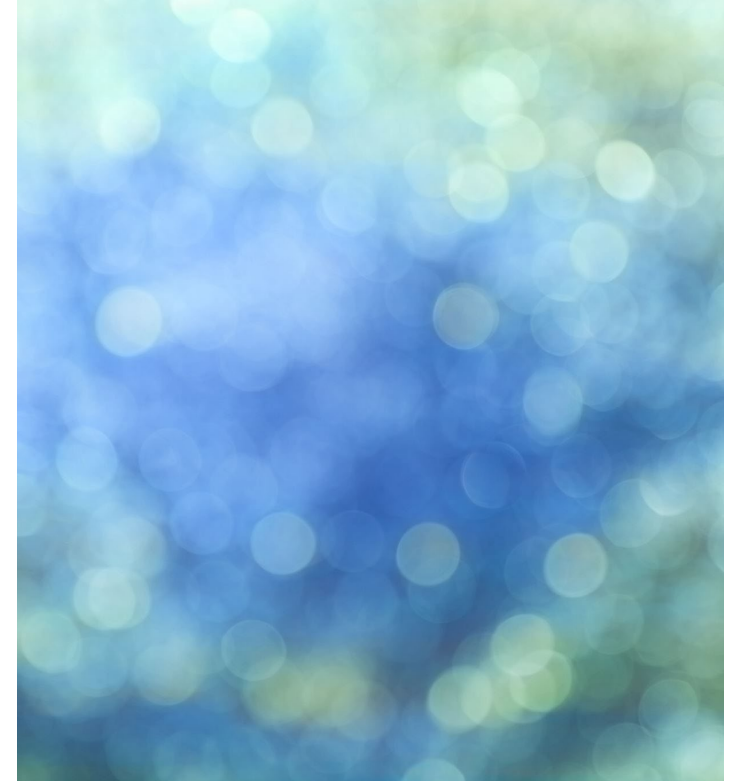
Consent cannot be given by an individual who is:

- asleep;
- mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or
- under duress, threat, coercion, or force.

Consent

Consent cannot be assumed or inferred under circumstances in which consent is not clear, including but not limited to:

- the absence of “no” or “stop”; or
- the existence of a prior or current relationship or sexual activity.



Your Responsibility/How to Report Violations

Any student who believes that he/she OR another student has experienced sexual discrimination, harassment, misconduct or violence should immediately report the alleged acts to:

- any Blinn Employee or **Resident Assistant (RA)**
- any Blinn Campus Police
- any Blinn Counselor or Nurse (or staff) (CONFIDENTIAL)

Violations can also be reported to the:

Title IX Hotline at **979-830-4700** or
Title IX email at **titleix@blinn.edu**

All Employees/RAs who receive a report must disclose all information to the Title IX Coordinator.

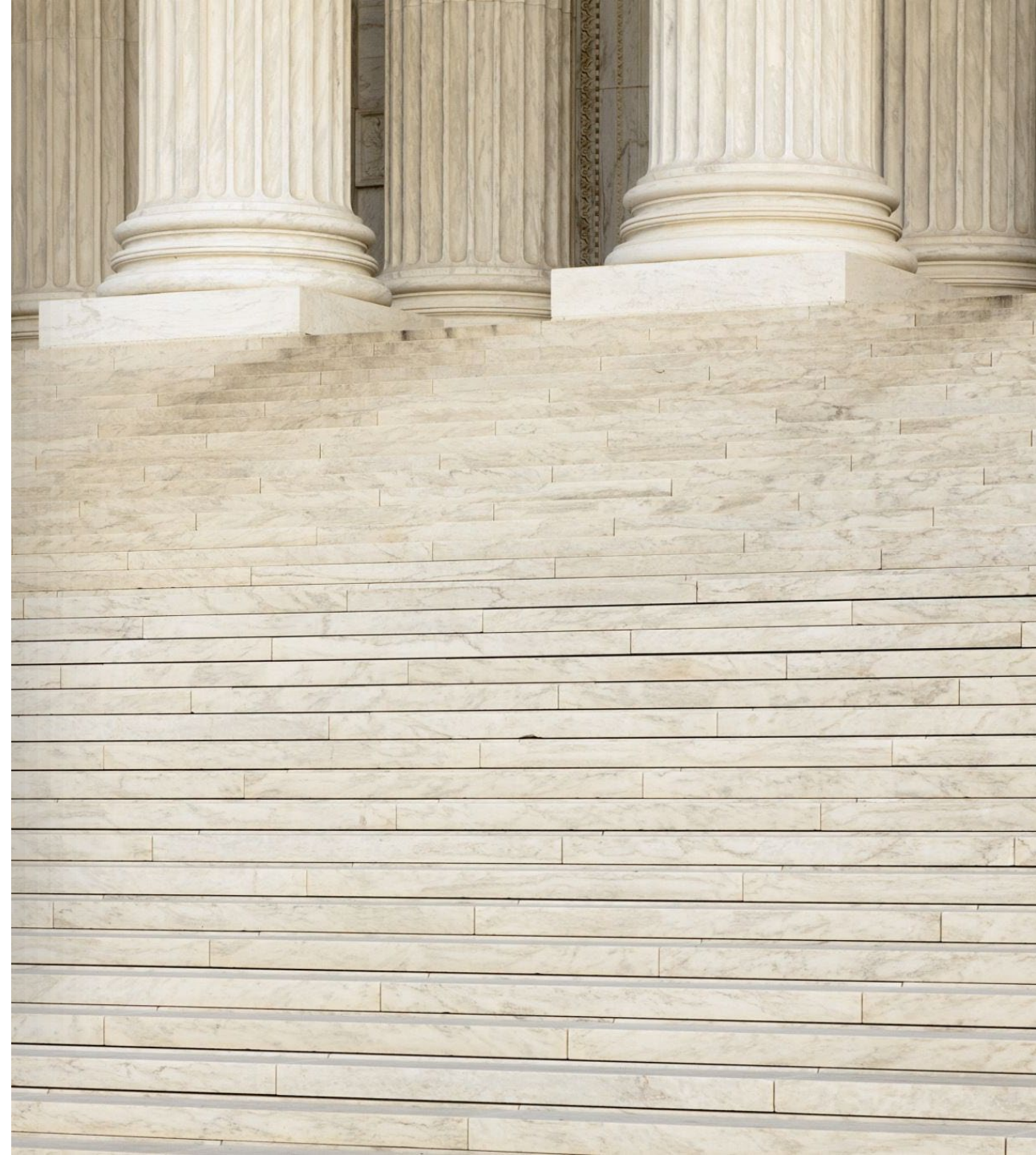
Student Conduct Information Form to be given to the Hall Director, who will submit it to the Title IX Coordinator.

Retaliation for reporting Title IX incidents is strictly prohibited.

OBLIGATION TO INVESTIGATE

Blinn College has an obligation to:

- **INVESTIGATE** all Title IX reports, take prompt and effective steps to END Title IX violations,
- **PREVENT** Title IX violations from recurring and
- **REMEDY** the effect of Title IX violations.
- To the greatest extent possible, Blinn College will respect the privacy of the complainant, persons against whom a report is filed, and witnesses. Limited disclosures may be necessary to conduct a thorough investigation and comply with applicable law.



EXAMPLES OF TITLE IX VIOLATIONS



Some common examples of Title IX violations, but not limited to:

asking personal questions about sex life, fantasies, preferences or history	telling lies or spreading rumors about a person's sex life	stalking or repeatedly asking out a person who is not interested
sexually suggestive remarks, jokes, stories, gestures or catcalls	sexual or obscene messages or pictures sent via text or computer	sexual advances, propositions, insults or threats
unwelcome or inappropriate touching	sexual violence or assault	rape (including date rape)



STATISTICS

- 1 in 5 women are sexually assaulted while in college
- 1 in 16 men are sexually assaulted while in college
- College students are the most vulnerable to sexual violence during the first few weeks of the first and second year
- About 60% of on-campus rapes occur in the residence of the victim, 31% in another residence, and 9% in fraternity houses
- 90% of survivors on a college campus know their attackers
- 75% of the victims of rape involving attackers known to them did not identify their experience as rape
- Less than 5% of college rapes are reported
- 97% of alcohol-related sexual assaults, both parties were drinking

One of the most persistent myths about rape is that the victim was somehow party to the offense: she was seductive or provocative and got what she asked for. Even if the victim wore a short skirt, or drank too much, and even if she acted provocatively or seductively, she still retains the right to say no.

DEFINITIONS

- **Sexual Assault** means any offense that meets the definition of rape, fondling, incest, or statutory rape.
- **Rape** is penetration, no matter how slight, of the vagina or anus with any body part or object or oral penetration by a sex organ of another person, **without the consent of the victim**.
- **Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification **without the consent of the victim**.
- **Incest** is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** is non-forcible sexual intercourse with a person who **is under the statutory age of consent**.
- **Dating Violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
- **Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. The victim is usually selected, stalked, groomed, and victimized. The 6 steps in the grooming process are: target the victim, gain the victim's trust, fill a need for the victim, isolate the victim, sexual exploitation, and maintain control.
- **Quid pro quo** is harassment that occurs when a school employee causes a student to believe that he or she must submit to unwelcome sexual conduct in order to participate in a school program or activity. It can also occur when an employee causes a student to believe that the employee will make an educational decision based on whether or not the student submits to unwelcome sexual conduct.
- **Hostile environment** is when harassment occurs when unwelcome conduct of a sexual nature is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an education program or activity or creates an intimidating, threatening or abusive educational environment. A hostile environment can be created by a school employee, another student, or even someone visiting the school, such as a student or employee from another school.

THINGS TO REMEMBER

All forms of sexual discrimination, harassment, misconduct and/or violence are strictly prohibited.

Be careful of what you do and say as it may be construed as sexual discrimination, harassment, misconduct and/or violence.

Students who violate Blinn College policies and conduct codes may be subject to discipline up to and including expulsion.

Do not disregard sexual discrimination, harassment, misconduct and/or violence violations as the victim may not be able to speak up.

Reporting violations of sexual discrimination, harassment, misconduct and/or violence can help to ensure the safety of the victim and the entire Blinn College community.

