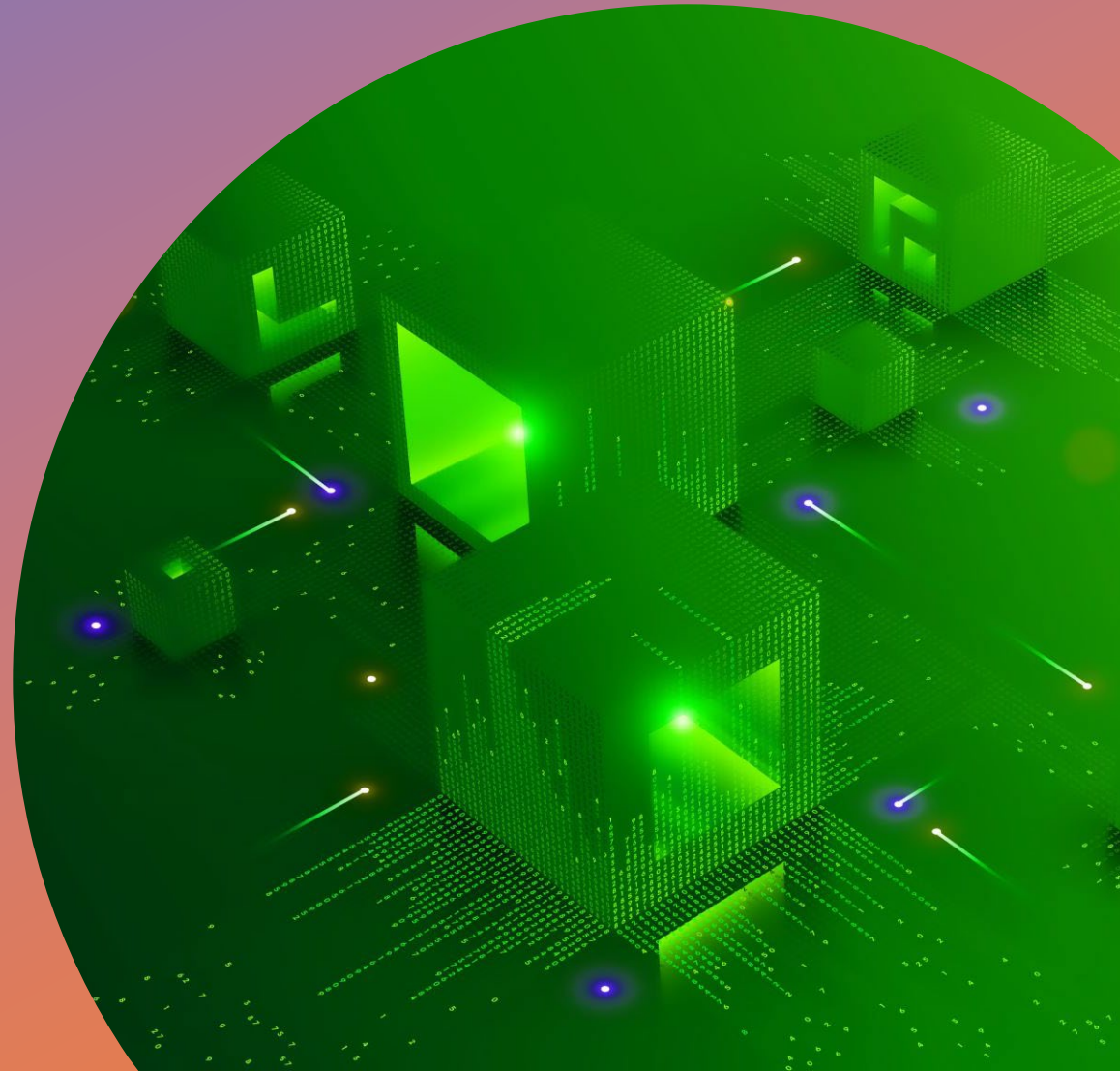


TITLE IX – BLINN COLLEGE DISTRICT

Blinn Police Refresher August 2024

Presented by Dr. Adrienne McCain



TITLE IX OFFICE CONTACT INFORMATION

Title IX Office: 979-830-4949

Title IX Hotline: 979-830-4700

Title IX Email: titleix@blinn.edu

Title IX Coordinator/Dean

Dr. Adrienne McCain

S-219

Brenham Campus

979-830-4216

adrienne.mccain@blinn.edu

**Title IX Investigator/Title IX &
Student Conduct Specialist**

BJ Williams

S-221

Brenham Campus

(979) 830-4638

bjwilliams@blinn.edu

Administrative Assistant

Amy Anderson

S-213

Brenham Campus

(979-830-4519

amy.anderson@blinn.edu

Location

Administration Building, Suite 213

902 College Ave.

Brenham, TX 77833

**Title IX Investigator/Student
Conduct Coordinator**

Jessica Brisco

S-221

Brenham Campus

(979) 830-4494

jessica.phillips@blinn.edu

Purpose of Title IX

A FEDERAL LAW THAT AIMS TO PROTECT AGAINST DISCRIMINATION BASED ON SEX. AS PART OF THE LAW, SCHOOLS MUST TRACK, REPORT, AND INVESTIGATE REPORTS OF SEXUAL HARASSMENT.

**Note: Due to an Injunction by the State of Texas, Blinn College cannot enforce the new 2024 Title IX Rules. If when the Injunction is lifted, every employee at Blinn College will have to be trained on the new Title IX law.



Reporting Methods

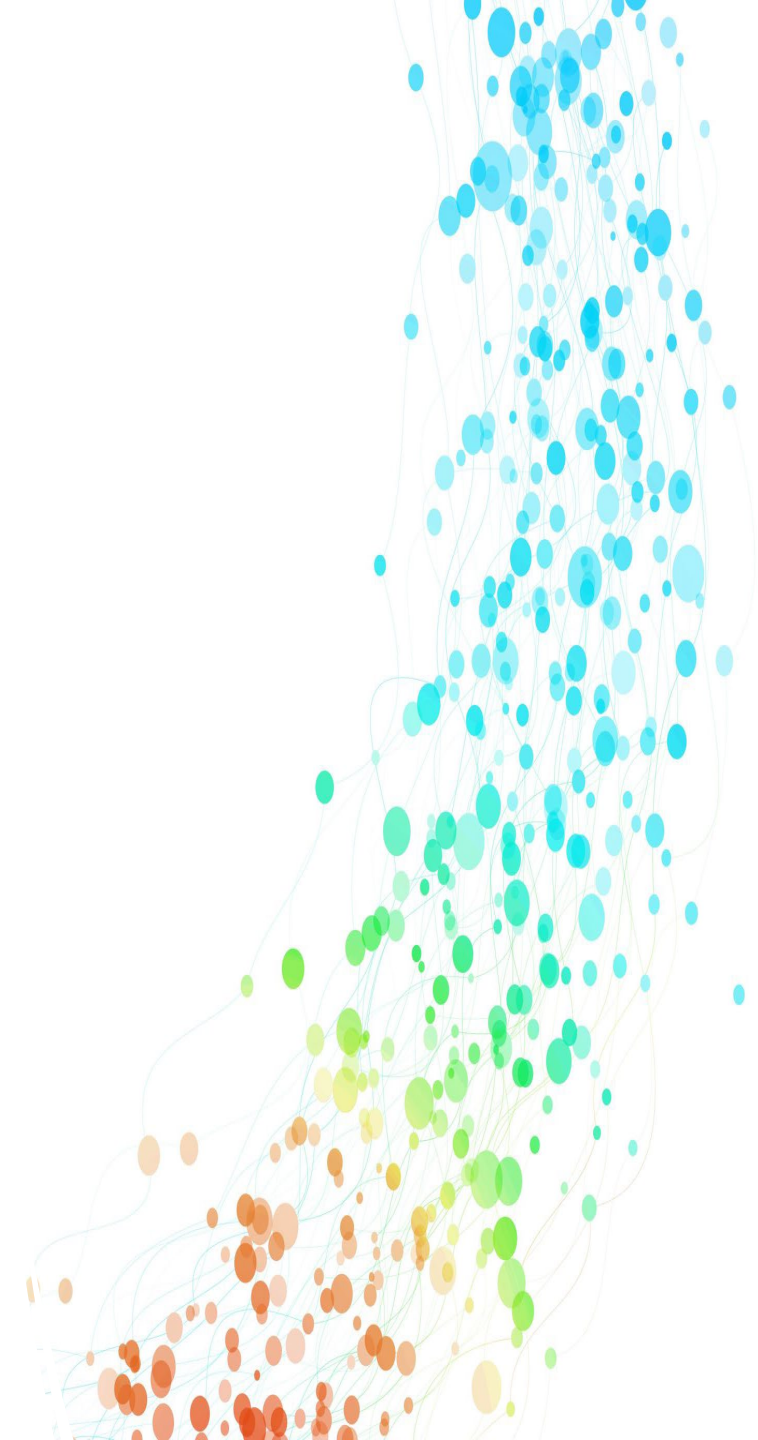
- Title IX Hotline: 979-830-4700
- Title IX email: titleix@blinn.edu
- Title IX Office: Location: 902 College Ave, Brenham campus, Administration building, Rm 213
- Title IX Website Reporting Form (see Student Title IX, reporting form)
- Any Blinn Employee or Resident Assistant (RA)
- Any Blinn Campus Police Officer
- Any Blinn Counselor or Nurse (or staff) (CONFIDENTIAL)



What is a Title IX Violation

Any incident that:

- includes unwelcome sexual advances; requests for sexual favors; sexually motivated physical, verbal, or nonverbal conduct or other conduct and/or communication of a sexual nature
- creates a hostile environment when the conduct is sufficiently severe, pervasive, or persistent to interfere with or limit a student's ability to participate in or benefit from the services, activities, or opportunities offered by an institution
- causes a student to believe he/she must submit to the conduct in order to participate in a school program or activity or that an educational decision will be made based on whether or not the student submits to the conduct
- meets the definition of stalking, dating violence, fondling, incest, rape, or statutory rape
- is any form of sexual discrimination, harassment, misconduct, and/or violence



Obligation to Investigate

Blinn College has an obligation to:

- **INVESTIGATE** all Title IX reports, take prompt and effective steps to END Title IX violations,
- **PREVENT** Title IX violations from recurring and
- **REMEDY** the effect of Title IX violations.

To the greatest extent possible, Blinn College will respect the complainant's privacy, persons against whom a report is filed, and witnesses. Limited disclosures may be necessary to conduct a thorough investigation and comply with applicable law.



EXAMPLES OF TITLE IX VIOLATIONS

Some common examples of Title IX violations, but not limited to:

asking personal questions about sex life, fantasies, preferences or history

telling lies or spreading rumors about a person's sex life

stalking or repeatedly asking out a person who is not interested

sexually suggestive remarks, jokes, stories, gestures or catcalls

sexual or obscene messages or pictures sent via text, computer, or social media

sexual advances, propositions, insults or threats

unwelcome or inappropriate touching, attempted sexual intercourse, sexual contact, or physical force,

sexual violence, assault or rape, sodomy, sexual abuse

gender based harassment: Treated differently because of their sex

Retaliation: Strike back in response, revenge, refusal to promotion, advancement, etc. due to a filed complaint

hostile environment: bullying, continual offense comments (of discriminatory or sexual nature)

Domestic violence, dating violence (against individuals dating, or spouse)

Your Obligations in Reporting

- Guardian is Blinn College's Case Management System
- Report information as soon as possible
- If Respondent is arrested (including Student Conduct arrests), if possible, add the charge to the incident report and your badge number (sometimes signatures are hard to read)
- In the residence Halls, even if the Hall Director inputs information, please input your information as well (you can upload a redacted report (if allowed) and not have to write/report twice)

What do you need from us?

